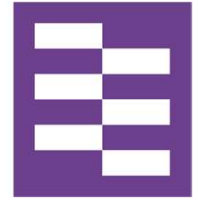




HM Prison &  
Probation Service

Probation  
Service



# South Central Community Payback Unpaid Work

## Matthew Simpson – Head of Unpaid Work

# What is Unpaid Work (UPW)?



- A sentence of the Court, which is a direct alternative to a custodial sentence.
- The Court can sentence a individual to an UPW requirement of between 40 and 300 hours.

## **The purpose of the requirement is to:**

- Provide a rigorous and effective punishment
- Enable reparation to be made to the community.
- Promote rehabilitation
- Reduce the likelihood of re-offending

Delivering a service that is safe, innovative, responsive and provides benefits to PoPs and local Communities as a whole.

# Reparation

- We work with local partners (local authorities, parish councils, Community Safety Partnerships) to identify projects which benefit communities and reflect local priorities.
- We tackle problems which impact on community safety and anti social behaviour.
- Our teams have been awarded a High Sheriff Award for the work contributing to the Community.
- One of the Local CP team received an Individual award for his part in improving safety and services in the area.
- We plan to develop social impact assessments of all our placements



# Rehabilitation and Reducing Reoffending



- Skills Development including practical skills and soft skills such as Team work
- A sense of pride and belonging in the local community – some continue to volunteer after completing their hours.
- Positive role models in Unpaid Work Supervisors
- ETE (Education, Training and Employment) activity to move people towards long sustainable employment



# How is Unpaid Work delivered?



- Supervised group placements e.g. undertaking activity for schools, parish councils and churches (Restricted and Non-Restricted groups)
- Individual Placements are supervised by the beneficiary organisation e.g. charity shops and working with park rangers.
- Personal Independent Placements - verified independent working including litter picking and servicing fire hydrants
- ETE online education/training courses plus activities with employability specialists (up to 30% of UPW hours)



# What it means to local communities



In the last month we delivered:

- 4242 UPW hours which equates to £40,299 at minimum wage
- 1133 UPW hrs directly supervised by our partners e.g. Cancer research. Locally this type of delivery is 8% higher than the regional average. This has longer term benefits for employment.
- 2,858 hrs of education and training. We are using new initiatives such as a learner portal, learning providers and funded technology.

This year, we have consulted widely to increase our range of placements to meet diverse needs and ensure that placements reflect the makeup and priorities of our local communities.

